Canada-Ontario-Job Grant





The Canada-Ontario Job Grant (COJG) is offered by the Government of Ontario to help companies level up their employees.

About The Program

The Ontario government-funded job grant is a program that was set up to deliver training grants to employers.

With this program, it has been made possible for various companies in the state to get a nonrefundable grant from the government of the state, which would make it possible for them to be able to purchase intermediary businesses and programs for business training. It also includes ondemand training for some special skills. These trainings are set up with the aim of improving the level of employability in the state and also to increase the value the employees in the state can offer. Recently hired personnel in these training sessions are also entitled to the maximization of their funding potentials.

DEFINITION

The Canada Ontario job grant is a job grant training session which was developed by the Ontario's Ministry of Training (MTCU), this Canada Ontario job grant is a program which offers non-repayable grants which would offer the employee with quality training programs which would enable them to provide very good services to their employers.

BENEFIT OF THE CANADA ONTARIO JOB GRANT

There are basically three levels of contribution rates and funding gotten from the Canada Ontario job grant. This is highly dependent on the number of employees that the company has, the possibility of new hires being included in the training factor and also how much of the funding that the training project would be eligible for. These are the classification of the number of employees in a company to the eligible training expenses at \$10,000 per trainee:

Large Employers (100+ Employees): the ministry offers up to **50% expenses** of the eligible training to a maximum of **\$10,000 per training.**

Small Employers (with less than 100 employees): In this case, the ministry offers up to 83% of the required training expenses, which is also to a maximum of \$10,000 for each trainee.

Small Employers that Hire and Train Unemployed individuals: For this, the ministry delivers up to **100% of the training expenses** that are eligible to the trainee at a maximum of **\$15,000 for each** training. Additionally, all the trainings are fully eligible to get increased funding and not for only recently hired employees.

APPLICANTS ELIGIBILITY

To be eligible for the Canada Ontario job, applicants must be a:

- 1. A profit-making business
- 2. Employer Consortium
- 3. Non-profit organization
- 4. First Nation bound the council
- 5. Applicants should have the required license to run business operations in Ontario
- 6. Applicants should also be citizens of Canada and resident in Ontario
- 7. Training applicants must get sponsorship from an employer irrespective of the fact that they are employed or not

CATEGORIES OF TRAINING

There are three major categories of training for the Canada Ontario job grant, and they are:

- Career or development training
- Maintenance and refresher skills training
- Essential skills training

The training program's eligibility also includes financial planning, customer service, leadership, general management, strategic planning, project management, food safety and much more. Application for the training is carried out year-round. Employers would have to select a training and

prepare to make funding applications in accordance with the expected start date.

Eligible training costs are as follows:

- Tuition or other reasonable training provider fees
- Textbooks, software and other required materials such as; training clothing, tools, equipment and disability supports (Maximum support is \$500 for each trainee)
 - Other required materials cannot be the price of new equipment or the combination cost of training and new equipment.
- Mandatory student fees
- Examination fees
- Travel costs (Maximum support is \$500 per trainee and is only supported if the trainee is travelling over 24 km each way)
 - If the employer has a travel costs policy, travel costs will be supported according to the employer's policy up to the maximum \$500 per trainee.

HOW TO APPLY

If you and your employer are ready to apply, please visit the following link and complete an online application form: https://www.eoss.tcu.gov.on.ca/COJG_Online/?locale=en#/COJG_Online/

If you have any questions about the Canada-Ontario Job Grant please contact us at <u>registrar@myocbl.ca</u> or give us a call at 416.COLLEGE/416.265.5343